

Canadian Union of Brewery and General Workers Component 325

April 23, 2005

LOCALS

Education Week

Education week for our Locals entire Committee is scheduled to take place at Fern Resort in Orilla June 6th. to 10th. Sharon Clarke will once again be in attendance. Sharon is with Labour Community Services and will be leading the group as well as arranging for a number of guest speakers that will deal with a number of labour related issues.

This is an annual event for our Committee. It gives us an opportunity to meet as a group and get to know each other on a more personnel level.

Three Year Plan

The Local Union Committee will be in attendance as we meet with the Company at Deerhurst Resort from May 9th to 12th. These types of meetings have taken place a number of times in the past with much success. A number of issues will be on the agenda and will include, a business update, departmental presentations regarding the direction each department is taking and how best to achieve it, as well as a large number of other brewery related issues.

We must continue to work together to find a way to make and keep the Toronto Brewery the best it can be, both from a business prospective, but more importantly from a workers prospective. You can not have one without the other.

Membership Meetings

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Thank you to all those in attendance at the last membership meeting. We were quite a few short of a quorum and were unable to proceed with a normal meeting. Please be aware quorum or not, it is still an opportunity for those in attendance to have a discussion with the Executive about what has been going on in general, and to make us aware of any problems they or other Members may be encountering.

Our next meeting is scheduled for May 15th, it will be our last meeting before the summer break. Please plan on attending.

New Jobs

Over the last few years the Union has been successful in negotiating a number of new jobs in the brewery, some contractual some not. We do understand how difficult it can be at times as roles change. But we need to remember how important these jobs are to the health of our Local and the success of the brewery in general.

As some of our more senior Members have moved into these new positions, it has created full time jobs for some of our temporary employees which I think we would all agree is a good thing. It is crucial that we make the transition into these new roles successful. **We will all be affected if they are not!**

Meeting with Teamsters

Brothers Guy Deslauriers, Business Agent Teamsters, Montreal and Brother Huge Pelletier, Plant Chairman, Molson Montreal Brewery were in Toronto

for meetings with Brothers Greco and Menezes on the 30th of March. We do try our best to meet regularly with leaders of the other Brewery Locals and to maintain a solid relationship. It serves us all well when we are in times of need. Thank you to all the Members who helped out with the tour and answered their questions, I know they felt at home.

Safety Elections

Safety elections are ongoing and are taking place for Warehouse and Brewing. Please take a moment to cast your ballot if you are in those departments. We are still looking to fill a couple of vacancies, check the election notice. If you are interested please leave your name in the union office. Thank you to all those who have participated, we are all safer because of it.

CLC Convention

The 24th Constitutional Convention of the Canadian Labour Congress will be held at the Palis des congres de Montreal, Montreal Quebec from June 13th to 17th, 2005. It is a busy time of the year for our Local and unfortunately we will not be able to attend this time around.

Brewery Council Meeting

The President and the Corresponding Secretary will be in attendance to represent the Local at the Brewery Council Meeting being held in Montreal on the 11th and 12th of June. These meetings are held once or twice a year and bring together elected Union

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leaders in the brewing industry, from all across the country.

Newfoundland Collective Agreement

The Labatt Newfoundland Local has just signed a new Memorandum of Agreement with the Company. It is a eight year deal with a wage increase of 2% a year. It is a lengthy Memorandum with a number of changes, deletions, and additions. Please drop by the union office if you are interested in looking it over.

New Book

The new Collective Agreement, which is not so new any longer, will finally be going to print after its signing at the BM/UE on May 3rd.

We will let you know when it is available for distribution.

Retirements

On behalf of Brother Greco, the Executive, Stewards, and the entire Membership, we would like to wish Brothers **Daniel Michaud and Rob Ramirez** all the very best in their retirement. Both Daniel and Rob will be leaving us on the 1st of June. Please take a moment and pass on your best wishes to the Brothers.

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