

Canadian Union of Brewery and General Workers Component 325

December 2006

LOCAL 325 BREWERS

Membership Meetings

Thank you to all those in attendance at the last membership meetings. We did not have a quorum at the meeting and were unable to proceed with normal business. Please be aware quorum or not, it is still an opportunity for those in attendance to have a discussion with the Executive about what has been going on in general, and to make us aware of any problems they or other members may be encountering. At the last meeting our discussion lasted for well over an hour.

Our meeting dates are always posted for the year on this bulletin board. Please plan on attending whenever you are able.

NUPGE Board Meeting

The President and Corresponding Secretary were in attendance at our National Unions Executive Board meeting held in Ottawa on September 17, 18 and 19. The Meetings took place at the Chateau Cartier resort. Two guest speakers were invited to make presentations on Climate change (Dale Marshall from the David Suzuki Foundation) and pandemic planning (Dr. Arlene King Public Health Agency of Canada). These meetings are held about four times a year and bring together leaders of all the 12 components that make up NUPGE (National Union of Public and General Employees). To find out more about your National Union check them out on line at www.nupge.ca

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Grievance Procedure

There seems to be a great deal of discussion on the floor as of late regarding grievances and how they are handled through the grievance procedure laid out in our Collective Agreement and our local's Constitution. To start please take a few minutes to and read through page 18 of our Constitution and pages 20 to 24 of our Collective Agreement. Lets take a moment to see if we can answer some of the questions that are being asked.

- What can I do if the union drops my grievance or will not accept it ?

Page 15 section 16 of our constitution states the following. " No grievance shall be discussed at the regular monthly meeting until it has reached the final stages of the process, or unless a Steward and or Executive Board decides there is no cause to grieve or to proceed further with the grievance. The grievor may then state their case and leave the final decision to the membership. "

As this section states clearly the membership always has the final decision, and have on a number of occasions over the years been asked to intervene and make the final decision.

Local Elections

Just a reminder that local elections will take place in the fall of this year, with nominations taking place at the October membership meeting. We encourage all to get involved and will advise of the details as we get closer to election time. Please have a look on the union board for the duties and responsibilities for all elected positions in our Local. These are taken from our local constitution.

Merry Christmas



On behalf of Brother Greco and the entire Committee we would like to wish you all the best this holiday season. Much health and happiness to each of you and your family in the year ahead.