

Canadian Union of Brewery and General Workers Component 325

December 2006

LOCAL 325 BREWERS

Membership Meetings

Thank you to all those in attendance at the last membership meetings. We did have a quorum at the meeting and were able to proceed with normal business. We had over 40 members present and discussed a wide range of issues that included decreased volume in the plant and the job pick process. A few of the Members also had concerns around the issue of job preference after shift changes. It turned out to be a rather contentious issue and Brother Greco committed to have it on the agenda for one of our upcoming meetings. He does want to be in attendance for that meeting but will be on vacation through January and a good part of February, so the March meeting looks to be the one we will use to deal with this issue.

Our next meeting is scheduled for January 21 and we will include the Auditors report for the year. We also expect to hear a report from the trial committee if complete. Please do your best to be in attendance we do need a quorum to deal with these issues. Our meeting dates are always posted for the year on this bulletin board. Please plan on attending whenever you are able.

Committee Meetings

Most of our committee were in attendance for our last meeting of the year on the 15th of December. We get together four times a year at the Radisson hotel on Dixon Road to discuss a wide range of issues that are of concern to the membership. It has always been a great opportunity for all in attendance to see what is happening in the other departments and to see if solutions in one area can fit the next. Thanks to all for their contributions over the last year..

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TC Meeting

There seems to be a great deal of discussion on the floor as of late regarding grievances and how they are handled through the grievance procedure laid out in our Collective Agreement and our local's Constitution. To start please take a few minutes to and read through page 18 of our Constitution and pages 20 to 24 of our Collective Agreement. Lets take a moment to see if we can answer some of the questions that are being asked.

- What can I do if the union drops my grievance or will not accept it ?

Page 15 section 16 of our constitution states the following. “ No grievance shall be discussed at the regular monthly meeting until it has reached the final stages of the process, or unless a Steward and or Executive Board decides there is no cause to grieve or to proceed further with the grievance. The grievor may then state their case and leave the final decision to the membership. “

As this section states clearly the membership always has the final decision, and have on a number of occasions over the years been asked to intervene and make the final decision.

Local Elections

Just a reminder that local elections will take place in the fall of this year, with nominations taking place at the October membership meeting. We encourage all to get involved and will advise of the details as we get closer to election time. Please have a look on the union board for the duties and responsibilities for all elected positions in our Local. These are taken from our local constitution.

Merry Christmas



On behalf of Brother Greco and the entire Committee we would like to wish you all the best this holiday season. Much health and happiness to each of you and your family in the year ahead.