

Canadian Union of Brewery and General Workers Component 325

December 2007

Retirement Brother Greco

As we are sure you are all aware, Brother Greg Greco will be retiring as of the 1st of December. A celebration will be held in the Pub on Thursday, November 29th starting at 1:00 pm. We look forward to seeing you all there.



Happy hour: Hoisting a cold one to mark the end of beer lockout are officers of Local 325 of the Canadian Brewery Workers. From left, bottom, Bob Starkey, secretary; Greg Greco, president; Pat Arin, chief steward, and rear, stewards Arinas Gateveckas, left, Bill Bickertaffe and Chris Binnor.

On behalf of the entire Membership of Local 325, please accept our warmest congratulations on the occasion of your retirement. Please accept our thanks and heartfelt appreciation for the 24 years you have passionately served as our Local President. Thanks for the Memories.

Local Elections

LOCAL 325 NEWS

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Over 95% of the membership cast ballots in our local elections. Many that were off on WI or vacation took the time to drive to the plant to vote. Thanks to all of you for your outstanding participation.

Thank you also to all those that participated in the election by choosing to run as a candidate.

Thank You Pat

We would like to take a moment to recognize and thank Brother Pat Larin, for his 27 years of continuous service as our Local's Treasurer. He will be missed dearly by all those who had the pleasure of working first hand with him through the years. He has been a dedicated and passionate voice within our Local Executive. Thank you, thank you, thank you.

Election Committee

Our Election Committee of **Denis Robichaud, Greg Cortese, Sandy Green, and Shirley Bissessar** need to be commended for the great work that they have done as our election scrutineers during this voting process. Thanks to each of you for a job well done!

New Steward Training

Orientation and training for our new committee members will take place at the Quality Suites Hotel in the Renforth Room on December 11th and 12th. We look forward to seeing you all there.

New Local 325 Committee

Congratulations to all those recently elected or acclaimed. The members have chosen to put their trust in each of you, through the choices they have

made at the ballot box. This is a strong and united team, that will work together for the betterment of all our members. Again, congratulations to each one of you.

Membership Meetings

Thanks to all who were in attendance at the last membership meeting, the last for brother Greco as our Local President. We had a good turn out and were able to proceed with our posted agenda. Our new Committee were sworn in. Brother Greco reminded the members of some previous motions that were adopted in the past, as well as dealing with the issue of the number of elected positions that one can hold within the local. It was reaffirmed by the members present that it should only be one.

New Member Orientation

We would like to welcome three new members to our local's Maintenance Department. All have gained their seniority over the last couple of months.

- Andi Godoleshi
- Mike Deutschmann
- Eric D'cruz

Local 325 orientations will be arranged in the New Year for each of you, as well as for a number of other members that were missed the last time this was held.

Benefits

We continue to encounter problems with Manulife regarding the management of our benefit plan. We have met with the company as well as representatives of Manulife on a number of occasions, attempting to resolve ongoing issues around eligibility

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of certain claims (coverage). We encourage all of our members to check with the union office regarding any denied claim. Our members have on occasion been given incorrect information from Manulife, denied valid claims, requested to provide more information than what is required under our collective agreement, as well as requesting the same information on multiple occasions. Please inform the office of any problems in this regard ASAP.

Committee Meetings

Our next Committee Meeting is scheduled for the 13th of December. This will be the first opportunity for our new committee to meet together as a group. The entire Local 325 Committee gets together four times a year at the Quality Suites hotel on Dixon Road, to discuss a wide range of issues that are of concern to the Membership. It has always been a great opportunity for all in attendance to see what is happening in the other departments and to see if solutions in one area can fit the next. Thanks to all for their ongoing contributions.

Industry Negotiations

Some of the members have been asking questions regarding upcoming Brewing Industry negotiations. London Labatt are the next ones to head into bargaining at the end of 2008, our local follows with our contract expiring December 2009 and the Montreal Molson local going at the end of 2010. We continue to meet regularly with the Montreal local both here in Toronto, and Montreal. The relationship is strong, the lines of communication open. We have also had a couple of opportunities to meet and discuss upcoming talks with the union leadership at London Labatt.

Merry Christmas



On behalf of our retiring President Brother Greco, our new President Brother Glen Hamilton, and the entire Committee, we would like to wish you all the best this Holiday Season. Much health and happiness to each of you and your families, throughout this Holiday Season and the year ahead.

Employment Standards Act

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**LOCAL 325
BREWERS**